



# Now Hiring

## Mechanic IV

### Summary

This position performs and assists in plant maintenance, operations, and construction required to maintain and improve plant capacity and quality of finished products. This position reports directly to the Maintenance Supervisor or other equivalent inter-campaign supervisor.

### Essential Job Duties

- Perform duties in a team orientated and safety conscious environment
- Using power tools and hand tools on a daily basis
- Assist in formulating preventative maintenance standards / work procedures while performing duties and provide work order feedback
- Have operating knowledge of use of equipment including but not limited to forklifts, scissor lifts, and skid loaders
- The mechanic will be knowledgeable and perform his/her assigned duties in a safe and efficient manner. All regulatory, OSHA and Company Safety Policies and Procedures will be strictly adhered to. The mechanic must become proficient in programs like, Lockout/Tag out, Confined Space Entry, Hot Work, Fall Protection, etc.
- Assure that all work areas are kept clean within the food safety, feed safety, and sanitation guidelines (GMP).
- Complete administrative tasks, duties, and reports as required in a timely manner
- Develop the process and mechanical skills of self and others through training
- Use people, time, equipment, and material in the most efficient manner
- Report mechanical, electrical, instrumentation, environmental, food safety, feed safety, and operational problems, and unsafe conditions to supervisor
- Perform other work as directed by supervisor
- Embrace teamwork
- Other duties as required by the business
- Good attendance, safety, disciplinary, and overall employment records
- Adhere to all company policies and all safety, food safety, feed safety, and sanitation rules and programs

### Qualifications

- High school education or equivalent
- Mechanical experience desired
- Motivated, willing, enthusiastic, and promotable
- Knowledge and willingness to follow all safety policies and procedures to insure personal and co-worker safety under all elevations, conditions and situations
- Physically capable of using all safety equipment required to work safely, and physically capable of safely performing all maintenance tasks
- Ability to read and understand written information and to use good individual judgment without constant, direct supervision
- Organized with excellent time management skills
- Ability to communicate effectively and work cohesively with employees at all levels

### Physical Demands and Expectations

- Lift up to 50 pounds
- Bend
- Walk
- Climb stairs

### Minn-Dak Farmers Cooperative

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